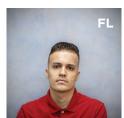


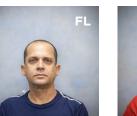
Debbie Peck Production



Boris A Bernal Romero Production



Javier Acosta Medina Jr. Production



Production



Irma Esparza



Alien Gattorno Salgueiro Production



Laura Guadalupe Chavez Ochoa Hernandez Albarran Production



Lorena Production



Javier

Acosta Ruiz Sr.

Production

Chabely Maria Cardona Leon Production



Marlene Medina Reyes Production



Jose Moreno Alfonso Production



Antonio Pace Production



Caridad Perez Medina Production



Juana Ramirez Santiago Production



Alphonso Rowe Production



Lee Stickler Production



Wendy Tanner Production



Eva Velasquez Production



Magaly Zendejas Production



Pranay Verma **Customer Support** Executive

Rosaine

Production

Santonja Gomez



Prateek Vyas Manufacturing Engineer



Troy Brundage Production



Eve Elijah Production



Kimberly Gorham Production

APRIL 2 - JULY 29, 2024



Deshaun Hickerson Production



Haley Holt Production



Christian Huggins Production



April Lee Production



Daniel Louden Production Supervisor I



Donnie Miles Production



Travis Pettibone Production



Presley Production



Joe Saleh Production



Gregory Smith Production



ΑD Starks Production



Tyler Wells Production



Tyler Lennox Systems Analyst I



Gilberto Aleman Production



Jacob Evans Application Developer I



Emilio Green Application Engineer I



Bibiana Jennissen Marketing Specialist I



Hannah Nelson HR Assistant



Nou Vang Production



Davila Briones Production



Norberto Lozano Juarez Production



Adams Production



Aguilar Production



Armour Production



Arwood Production

APRIL 2 - JULY 29, 2024



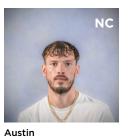
Colton Barrett Production



Rachel Bledsoe Production



Daffney Bonner Production



Josue Carmona Production Supervisor I



Isaac Skidmore Production



Stella Surratt Production



Thomas Production



Pablo Aguilar Lopez Production



Victoria Clements Production



Fred Cunningham Production



Dorsey Production



Bridges

Feaster

James

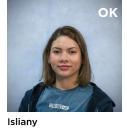
Production

Production

Bobbie Few Production



Scott Alexander Production



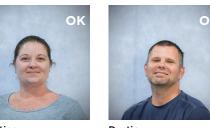
Araujo Production



Christine Bruce Bergeron Production Production

White

Production



Dustin Burger Production



Tyler Foster Production



Virginia Hester Production



Curt Hoyle Production



Production



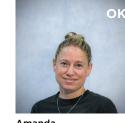
Katia Morales Production



JC Chaisson Production Scheduler I



Rodney Cowan Production Supervisor I



Amanda Ecker Production



Production



Angel Garcia Production



Hannah O'Brien Production



Devonte Parker Production



Garrett Patterson Production



Chad Piercy Production



Rusty Powell Production Manager

Production



Khai Production

Eric

Hanson

Production



Tom Lee

DaSha

Harris

Production



Jasmine Hedrick Production



Dino Jeanmard Production

Gamez



Johnson Production



Lisa Prairie Production



Mitchell Price Production



Richards Production



Rummel Production



Pau



Production



LLerena Production



Martinez Production



Javier José Molina Barrese Production

4

APRIL 2 - JULY 29, 2024



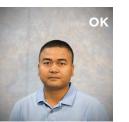
Kevin Moua Production



VangKoua Moua Production



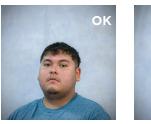
Muang Production



Production



Khup Pau Production



David Peralta Production



Kazi Rabbe Manufacturing Engineer I



Robinson Production



Saenz Production

Langh

Muang



Bryan Struble Manufacturing Engineer



Kam Thang Production



Joseph Tuang Production



Julio Urquiza Production



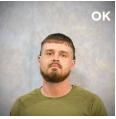
Roberto Urquiza Production



Kyle Webster Production



Preston Wilson Production



Anthony Wofford Production



James Houston Production



Ayden Sloan Production



Corey Whitley Production



Justin Albright Production

5



Mark Albright Production



Julia Anderson Hospitality Scheduling Specialist



I love learning something new. I have never done this type of work before. Each coil has a differently personality and I like how different it is.

Corey Whitley Production



Maria Arakelian Production



Bachmann Product Engineer I



Bay Center Drive



Mini Mobile Learning



Logan Bidon Production



Kai Bolles Production



Erin Borth Production

Alexander

Friedewald

Automation



Lisa Cadeau Production

Teresa Gollubske

Production







Starr Graveen









Onboarding was very smooth, and it has been a great culture to learn and develop my career as an Engineer. I am happy to be a part of the team!

Trey Harkner

Peter

Chang

Nathaniel Hackett Production



Riley Deffner

Jamieson Hall Production



Brad Halmstad Designer II

Daniel

Hendrickson

Recruiter







Trey Harkner Application Engineer I





Hernandez Production

Tony



Kyle Isakson Production



Kloos Production



Jenna

Harrop

Recruiting Coordinator

Koller UI/UX Specialist

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APRIL 2 - JULY 29, 2024



Charles Kottke Materials Specialist I





Chris Lee Production



Micca Leider Production



John Lor Production

Kue



Newlong Production

Laue



Michael Meyer Product Engineer II



Kukiat Moua Production



Moua Moua Production

Bunlai

Production

Lor



Zoua Moua Production



Chelsey Noel Production



Zander Olson Production



Jason Parde Application Engineer II



Scott Patschke Production

Jacob

Roth

7



Brianne Petruzalek **Total Rewards Director**



Quintanilla Production



Charlie Richards Production



Robinson Total Rewards Specialist



Breanna Rutheford Production Production



Kenny Sayawong Production



David Schroeder Production



Dustin Selle Production



George Sheaff Product Engineer I

William

Tatum

Tina

Dao

Yang

Jorge Alejandro

Gabriela Jazmin

Marco Antonio

Martinez Cerda

Gutierrez Contreras

Gutierrez Contreras

Production

Production

Production

Production

Ramiro

Guerra Hernandez

Weber

Production

Production



Cheng Thao



Production



Alex Weyers Production



Kevin Yang Production Production





Angel Orlando Palomo Garcia Production

Juan Diego Perez Llanas Production



Cullen Spaay Production





Yee Thao Production



Natalia

Swatloski

Coordinator

Team Member Services



Nick Wolf Production

Pao

Yang

Camila

Production

Production

Production

Production

Luis Angel

Production

Salinas Viera

Miguel Angel

Rangel Puente

Benjamin

Ramirez Zambrano

Rinconada Ramirez



Wyoungkohlson Production

Not Pictured

Luis Alfonso Alvarado Hernandez

Production

Production

Production

Torres Rios

Benito

Roberto Carlos



Production

Braulio **Contreras Nieto** Production

Daniel Esquivel Application Engineer

Carrillo Perez Jose Ariel Esquivel Rodriguez Production Edwin Kenjy

Cepeda Castro Production Irving Elvinz Tiempos Charlez

NY Lucas Valckenaere

Production John Jorge Luis Craven Urbano Perez Production

WI Katherine Hambley Application Developer II

THOUGHT | SEPTEMBER 2024 THOUGHT | SEPTEMBER 2024

Systems Support

Assistant ΤX

Account Manager

Promotions

& TRANSFERS



Holschei Year Started: 2015 **Accepted Position:** Seament Product Manager **Previous Department: Current Department:**



Bob Mana Year Started: 2010 **Accepted Position:** Purchasing Agent **Previous Department: Current Department:** Sourcing



Mike Wolf Year Started: 1986 Accepted Position: Industry & Regulatory Relations Director **Previous Department:** Sales **Current Department:**



Max Johnson Year Started: 2017 Previous Position: Production Accepted Position: Production Supervisor I Department: Dampers



Ryan Knox Year Started: 2021 **Previous Position:** Product Specialist Promoted To: **Product Specialist** Department:



Year Started: 2016 **Previous Position:** Application Engineer Promoted To: Application Engineer Senior Department: Sales & Product

Management



Rogney Year Started: 2012 **Previous Position:** CNC Programmer I **Accepted Position:** Designer II Department:



Ethan Year Started: 2022 **Previous Position:** Leadership Excellence Accelerated Development (LEAD) Accepted Position: Logistics Analyst Department: Transportation



Chris Mattox Year Started: 2010 **Previous Position:** Materials Specialist Promoted To: Production Manager Department:



Stephanie Year Started: 2015 **Previous Position:** Production Promoted To: Logistics Assistant Department:



Dustin **Nichols** Year Started: 2016 **Previous Position:** Production Promoted To: Materials Analyst Department:



Cesar Brian Castillo Cooper Year Started: 2018 **Previous Position:** Production Engineer II Promoted To: Production Supervisor I Department: DOAS



Year Started: 2019 Accepted Position: Manufacturing **Previous Department: Current Department:**



Natosha Galvan Year Started: 2019 **Previous Position:** HR Generalist Accepted Position: Recruiter Senior Department:



Mark Year Started: 2018 **Previous Position:** Production Promoted To: Technical Trainer II Department: **Production Planning** & Training

APRIL 1 - JULY 29, 2024



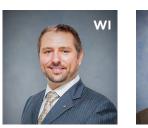
Bobby Fulton Year Started: 2013 Previous Position: Manufacturing Engineering Specialist **Accepted Position:** Product Development Engineering Specialist Department:



Dakota Strong Year Started: 2023 **Previous Position:** Production Supervisor Accepted Position: Materials Specialist I Department:



Katherine Woods Year Started: 2022 **Previous Position:** Production Accepted Position: Production Assistant Department: Precision Coils



Jordan Baker Year Started: 2005 **Previous Position:** Regional Sales Manager Promoted To: Regional Sales Manager Senior Department:



Dave Berg Year Started: 1995 **Previous Position:** Manufacturing **Engineering Manager** Promoted To: Manufacturing Engineering Manager Senior Department: DOAS



Matthew Bradfish Year Started: 2015 **Previous Position:** Application Engineer II Accepted Position: Application Engineer Senior Department:





Kenzie Bradley Year Started: 2022 **Previous Position:** Designer Promoted To: Product Development Engineer I Department:



Thad Brockman Year Started: 2002 **Previous Position: HR Director** Promoted To: **HR Operations Director** Senior Department:



Bugni

Sourcing

Nick Crochiere Year Started: 2018 Year Started: 1996 **Previous Position: Previous Position:** Strategic Sourcing Application Engineer II Manager Accepted Position: Promoted To: OEM Account Manager II Strategic Sourcing Department: Manager Senior Department:



Lisa Dahlke Year Started: 1995 Accepted Position: Program Aftermarket Manager **Previous Department: Business Development** Department: Marketing



Andy Dunst Year Started: 2016 **Previous Position: Application Engineering** Specialist Promoted To: Channel Sales Manage Department: Strategic Partnerships



Ryan Ebert Year Started: 2017 **Previous Position:** Regional Sales Manager Promoted To: Regional Sales Manager Senior Department:



Clayton Foster Year Started: 2016 **Previous Position:** Regional Sales Manager Promoted To: Regional Sales Manager Senior Department: Sales



Kayleigh Frieders Year Started: 2019 **Previous Position:** Application Engineering Specialist Accepted Position: Marketing Specialist Senior Department: Marketing

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Promotions & Transfers

APRIL 1 - JULY 29, 2024



Mark Haase Year Started: 2015 Previous Position: Manufacturing Director Promoted To: Manufacturing Director Senior Department: Dampers



Kelly Hafele Year Started: 2006 Previous Position: Application Engineer Senior Promoted To: Segment Engineering Manager Department: Custom AHU



Josh
Hancock
Year Started: 2019
Previous Position:
Production Supervisor I
Accepted Position:
Production Scheduler II
Department:
PRV



Robin Hegg Year Started: 2021 Previous Position: HR Manager Promoted To: HR Business Partner Manager Senior Department: HRBP



Robin
Holleran
Year Started: 2010
Previous Position:
Production
Promoted To:
Technical Trainer II
Department:
Production Planning
& Training



Madisyn Irwin Year Started: 2021 Previous Position: Recruiter Promoted To: Production Scheduler Department: Dampers



Madisyn Irwin Year Started: 2021 Previous Position: Recruiter Promoted To: Production Scheduler I Department:



Brady
Jackan
Year Started: 2019
Previous Position:
Facilities Planner
Promoted To:
Facilities Operations
Planner
Department:
Facilities Services



Andy
Jackson
Year Started: 1993
Previous Position:
Product Manager
Promoted To:
Product Manager Senior
Department:
AP



Nathan Johnson Year Started: 2014 Accepted Position: Business Development Manager Previous Department: Marketing & New Ventures Department: AMP



Jack Lee Year Started: 2016 Previous Position: Production Promoted To: Production Supervisor I Department: TAP



Ken Lopas Year Started: 2013 Previous Position: Regional Sales Manager Promoted To: Regional Sales Manager Senior Department:



Deb Luterbach Year Started: 2006 Previous Position: Materials Planning Supervisor Accepted Position: Procurement Specialist II Department: Sourcing



Tyler
Mancl
Year Started: 2021
Previous Position:
Application Engineer
Principal
Promoted To:
Customer Insights
Director
Department:
Marketing &
New Ventures



Tim
Morgan
Year Started: 2022
Previous Position:
Product Specialist
Promoted To:
Automation
Programmer I
Department:



Chris
Obry
Year Started: 2016
Previous Position:
Production
Accepted Position:
Production Scheduler I
Department:
CF & FETI



Olivia
Osterbrink
Year Started: 2023
Accepted Position:
Corporate Accountant
Previous Department:
Financial Services
Department:
Accounting



Scott Owen Year Started: 2022 Accepted Position: Production Supervisor I Previous Department: TAP Department: CF & FETI



Jordan
Peterson
Year Started: 2017
Accepted Position:
Product Development
Engineer II
Previous Department:
Inline Product
Development
Department:
Inline Segment



Neil
Printz
Year Started: 2000
Previous Position:
Strategic Sourcing
Manager
Promoted To:
Strategic Sourcing
Manager Senior
Department:
Sourcing



Sara
Raduechel
Year Started: 2019
Previous Position:
Financial Analyst
Promoted To:
Financial Analyst Senior
Department:
Finance



Kris
Rebman
Year Started: 2016
Accepted Position:
Segment Engineering
Manager
Previous Department:
CVP
Department:



Libby
Roberts
Year Started: 2017
Previous Position:
Materials Supervisor
Promoted To:
Materials Manager
Department:
PRV



Ulises
Ruiz Pacheco
Year Started: 2022
Previous Position:
Production
Promoted To:
Production Supervisor I
Department:
AP



Mitchell
Schnabel
Year Started: 2015
Previous Position:
Production Supervisor
Senior
Accepted Position:
Business Process
Improvement Specialist II
Department:
Logistics



Brandon Schreiner Year Started: 2016 Previous Position: Product Development Engineer II Promoted To: Product Development Engineer Senior Department: Axial, Inline, HVLS



Somers-Hintz
Year Started: 2004
Previous Position:
Business Process
Improvement Specialist
Senior
Promoted To:
Process Improvement
Supervisor
Department:

Mike



Brian
Southworth
Year Started: 2019
Previous Position:
Product Specialist
Promoted To:
Product Specialist
Senior
Department:
Axial, Inline, HVLS



Stacy
Steinbach
Year Started: 2018
Previous Position:
Marketing Specialist
Promoted To:
OEM Account Manager
Department:
OFM



Morgan Stubbe Year Started: 2015 Previous Position: Inside Sales Specialist Promoted To: Sales Account Specialist I Department: Accurex

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Promotions & Transfers

APRIL 1 - JULY 29, 2024



Sara Stubbe Year Started: 1992 Previous Position: Channel Sales Manager Accepted Position: Sales Application Specialist Department: OEM



David Vander Waal Year Started: 2022 Previous Position: Production Accepted Position: Electrical Technician I Department: Automation



Joe von Schrader Year Started: 2000 Previous Position: Materials Specialist I Accepted Position: Production Supervisor I Department: PRV



Jason Waller Year Started: 1998 Previous Position: Manufacturing Operations Manager Promoted To: Manufacturing Director Department: ACP



Morgan Wirkes Year Started: 2018 Previous Position: Product Development Engineering Specialist Accepted Position: Application Engineering Specialist Department:



Michael
Wolfe
Year Started: 2023
Accepted Position:
Application Engineering
Specialist
Previous Department:
DOAS
Department: